

MEMBERSHIP MEETING
NOV. 25/09

MINUTE OF SILENCE

PREVIOUS MINUTES: Move adoption of previous minutes.

BUSINESS ARISING: None

CORRESPONDANCE: Jeff Vilag

Read letter from Cami Local 88 congratulating the Barg. Comm. on successfully completing bargaining with Ford.

FINANCIAL REPORT: Dave Crosswell

Move adoption of financial report as per handout.

FINANCIAL SECRETARY'S OFFICE/CLUB 200: Dave Crosswell

Club 200 will hold a press conference announcing who the 8 charities are that will be sharing 40,000 dollars raised at the golf tournament.

Also the SJF will be donating 1,000 dollars each to 5 of the Food Banks in the community.

I spoke to all the elected members of the Exec. Board about the \$638,224.03 investment that came due we locked in \$400,000 of it for 5 years at 3.4% but it is not frozen. The remaining \$238,224.03 was put in our chequing account to help out with our finances here at the Local.

Some of the contract changes are as follows the \$30.00 Health care deduction will be coming off actives pay in the New Year we are still not sure about Layoff or Retirees yet.

Jan 2010 will be open enrollment for Life Insurance for active only, talking to lots of folks about the Mar. 1 buyout remember it is only for those with 30yrs, 60 & 10 or 85 points if people are asking have them call me.

We will have a meeting on the STEP PROGRAM in the next couple of weeks.

Thank everyone who participated in the campaign and of course all who contributed great job done by everyone. The Sparky Fund Raiser went very well we are at \$6,000.00 so far big success.

The Adraco, Aramco demonstrations went very well the day we stopped the auction was great really pumped everyone up thanks to all those who came out.

We have a follow up meeting with Duncan on Pensions this Friday.

Also the Watson Rally will be on Dec. 10 we need as many people as possible out there. Were going to shut Essex down.

WOMENS COMMITTEE: Dinelle Booker

On Nov. 3rd we presented a cheque for \$1000.00 to Deb Gattenby from the House Of Sophrosyne. The money was raised from our Wine Tour which was a big success. Deb put on a presentation and showed stats that 70% of the women are coming from our own community and from manufacturing.

Take Back the Night on Nov 8th was very well attended.

We are also participating in the 20 ways in 20 days post card campaign, each post card has a way to end violence against women and they are mailed to the Gov't everyday for 20 days leading up to Dec 6 which is the 20th anniversary of the Poly Tech. Massacre.

Also we have some T-Shirts remaining that we are hoping to sell so we can donate that money asap.

Also I want to thank everyone for all the support you have given myself and my mom through her illness.

RECREATION COMMITTEE: Pam Strong

1 month to Christmas, Just want to remind everyone about the club 200 Xmas party I hope you all can make it to help with serving Hot Dogs you really are the experts and we could use your help I really appreciate it thank you. I don't know if you noticed but we did not separate the plant times this year they can come any time 9:30 to 11:30 and 1:00 to 3:30 Please let me know if you will be coming to help so I can be sure to have enough help. Our numbers are down from last year and were to be expected. Thanks

for handing in your ticket stubs on time I was able to cancel some gifts from 2 of the age groups. Madeline does have some tickets left in the office if you need some .If you have some stubs not handed in please hand them in by December 4th next Friday.

RETIREEES CHAPTER: No Report

HUMAN RIGHTS COMMITTEE: John Engleman

Friends of El Salvador Association of Windsor are trying to raise money due to the destruction left my Hurricane Ida in El Salvador, some area received 12-16 inches of rain in just 3 hrs. mudslides were happening all over the region. There are 157 dead, 58 missing and 14,090 in emergency shelters. El Dorado restaurant at 1404 Tec. Rd. East are accepting donations and Mi Casita at 429 Wyandotte east from 12-5 Fri, Sat, and Sun. Nov 28, 29, 30. Donations will go to Salvadorian Ministry Of External Affairs. Also if the plants have any Zehrs receipts please get them to me, they will be going to the Downtown Mission.

EDUCATION COMMITTEE: Auggie Menna

All of the Committees are joining together this year to do fund raisers together rather than everyone doing their own thing. We will be working together to present events that will provide a night of fun and entertainment.

The 1st event we are putting on will be a Chili Cookoff to be held Jan 29/10 at 6:00 p.m. here at the local, there will be a cash bar, movies, and card games. There will be a \$5 donation at the door and Chili Entries will be limited to 20 so submit yours early. Postings will be going up in the plants shortly, should be a great night of fun and I encourage everyone to come out and bring family and friends.

ENVIROMENT COMMITTEE: Troy Bryant

On Friday Nov. 06/09, CAW Local 200 Computers for Kids celebrated their agreement with Ontario Electronic Stewardship to become a collector of Phase 1 waste Electrical and Electronic Equipment with an open house. Local politicians Joe Comartin, Sandra Papatello, Ron Jones, Ron McDermott as well as community partners and friends of the charitable organization came out to join in the celebration.

On Saturday Nov. 07/09, Friends of Ojibway had a Run/Walk fundraiser at Malden Park to raise funds to help pay for experts and lawyers fees associated with the upcoming OMB hearings to start Jan.11/2010, opposing a Big Box development near our precious natural area we know as Ojibway Park. CAW Local 200 Environment Committee members were there helping hand out City of Windsor water to the runners while explaining why City water is cheaper, safer and more Environmentally friendly than bottled water. The fundraiser was a success and raised over \$3,000 for the cause.

UP COMING EVENTS:

Just a reminder that every 3rd Saturday of the month Computers for Kids have their used electronics and computer components garage sale from 9am to 1pm. Get great deals and help support this not for profit/charitable organization.

And lastly, there are two events for this coming Saturday Nov. 28/09:

The first is a "Super Santa 4K Run" put on jointly by Essex Regional Conservation Foundation and the Amherstburg River Lights Festival. Register for the fundraiser and get a free Santa suit. There are a few flyers at the door for more information and a map of the run.

There is also a RALLY FOR ACTION ON CLIMATE CHANGE at 12 noon at Huron Church and College Ave. Guest speakers: Joe Comartin MP for Windsor Tecumseh, and Brian Masse MP for Windsor West. COME OUT AND SUPPORT ACTION ON CLIMATE CHANGE.

POLITICAL EDUCATION COMMITTEE: No Report

APPRENTICESHIP COMMITTEE: No Report

PRESIDENTS REPORT: Mike Vince

1626 On Roll and 846 on Lay off

Thanks to Barg. Comm. and Excec. Board this has been the toughest year ever. It speaks volumes that we can go out and talk about concessions and still get 83% ratification this Barg. Comm. have been to the

table more than any other in this time span. The Triton will be gone in three years we need more work. The Power Train 5 yr. cycle plan review is huge.

There is a big push on by the right wing to attack workers all around the world they will destroy themselves.

Jeff Watson talks about our Pensions and how we get too much but what about him. People like us work all there lives and could end up with nothing. We need to change peoples thinking instead of driving us down they should be wanting what we have.

Bargaining was very tough if you look what has happened over the years. Niagara Glass Local 1054, Local 1520 and Electronic Parts all gone if anyone thinks that it can not happen to Local 200 they better think again.

W.E.P. is the largest producers of Engines in Ford Chain we need ford to make a bigger commitment to Canada.

The W.T.O. and European Union challenged the Auto Pact that was in place for 35yrs. Brazil stood up to them as well as some other Countries but not our Govt. not even a fight and we are paying huge price because of that today.

Unbalanced Trade and Tariffs are a huge problem if we do not have a mutual tariff we will lose even more jobs.

We are out of top 10 auto exports used to be 4th in exports. Our top 10 exports are Gold, Diamonds, Petroleum, Aircraft, and Uranium

All resources are except Air Craft not a lot of jobs.

Top 10 Imports are Petro, Pharmaceuticals, Autos, Air Craft, Wine, Wind Generator, Construction Machine, Beer, Tractors, Wind Turbines.

Imports fro E.U. 22 Billion

Exports to E.U. 15.8 Billion. And that's just European Union. That is not Fair trade we need to mobilize people and we need to do it quickly.

All these things have been and can still be made here, why has our Govt. allowed this to happen why do they not take care of there own people. Canadians are being left behind. Need big numbers at Jeff Watson's office need to get people out there; this is about our pensions as well as everyone else's Union or not.

SAARS # for Oct. was about 10.5 million range, 2009 could come in at 10 mill. It must rise next year or we will still be in big trouble.

The City of Windsor is talking about outsourcing garbage collection this is not just CUPE fight it is everyones fight.

Recommendation to send letter to City Council.

This is not about cost this is about beaten down workers; it is a right wing ideology.

Adradco and Aramco Horrendous whats happening they are owed 2.4 million. These owners are being charged in France and will be going to jail if they can find them.

Joe Hyndrichs and Gary Johnson going to China He will be missed by our Local he was an allie for us.

New guy is Bill Russo he was a Plant Manager at Oakville they did not like him and he did not like it there.

Thanks to Tim & Paul for everything they did for the United Way this year.

Recommendation:

Letter to Mayor and City Council on outsourcing garbage pickup.

UNFINISHED BUSINESS: None

NEW BUSINESS: None

GOOD & WELFARE: None

ADJOURNMENT: 5:40 p.m.