

## MEMBERSHIP MEETING

June 24, 2009

### MINUTE OF SILENCE

#### PREVIOUS MINUTES:

Correction to May meeting

Rob

Chrysler did not follow pattern bargaining 30 years ago when they were in trouble.

FINANCIAL REPORT: Move adoption of the financial report as per handout.

FINANCIAL SECRETARY'S OFFICE/CLUB 200: Dave Crosswell

I talked with Carolyn Postma, Ron Jones, Ken Jr and Bill Mara about the CUPE strike and what Mayor Francis is saying about the pension thing is total BS!

Pension statements are out, the numbers are just an estimate of time, and they don't really look at the statements until a person has 27.5 years. So if you hear statements are wrong or there are errors on them tell the members to bring them to Fergie or Freeland.

Eric John had a fall at the local last night and is in the hospital with a broken pelvis. Gary Shaw had a 3<sup>rd</sup> stroke and our retired janitor Harold Shaw is not doing well right now. We would like to wish them well.

We will be handing out the Bluesfest tickets tonight, two at a time. I would like to caution everyone that if Bluesfest is in contravention or causing a problem with CUPE then we will ask you to throw away your tickets.

WOMENS COMMITTEE: Dinelle Booker

The women's committee is doing a wine tour October 3<sup>rd</sup>. There will be a Trolley meeting us in the parking lot at the local and taking us to 3 wineries and dinner. Tickets will be \$75.00 per person with money raised going to House of Sophrosyne.

Thank you for supporting tonight's BBQ, the money raised will go to the Downtown Mission.

RECREATION COMMITTEE: Pam Strong

I want to thank everyone who participated in the Big Bike for Heart and Stroke. I know it wasn't easy to ask for money even though it's for a very good cause, Times are tough and the need for funding never goes away. Together we raised \$4500.00. We donated the pledges in Sparky's name Gary Shaw.

Sparky had a stroke a few months back and is home recovering. We wish him all the best and speedy recovery. So Great Job Thank You. You folks are awesome.

April Mclellan Has tickets available today for Cedar Point, and Lion Safari See her on your way out if you didn't get a chance to see her at the BBQ. The Cedar Point Tickets are \$35.00 Canadian and are good any day from now until October.

Lion Safari \$26.00 adult and \$20.00 for kids 3 to 12 years

Tiger vs Blue Jays Tickets are going fast they are \$35.00 Canadian includes tunnel bus there and back. This is a Friday night game Sept. 11<sup>th</sup> with Fireworks after the game. Let the Recreation contact in your plant know if you want tickets. Tickets must be purchased before August 7<sup>th</sup>. The you will be contacted when they come in.

I hope you were able to get a hot dog today the proceeds are going to the downtown mission. Most importantly I hope you have a great summer vacation, and be safe.

**RETIREES:** Herb John

Eric John had a fall last night at the local, he was climbing up the steps without holding onto the handrail. He fractured his pelvis and was in emergency, they have now moved him into a room. He is 85 years old.

The rally out in Amherstburg went very well and there was good press coverage.

June 17<sup>th</sup> local presidents, retiree chairs, active and retired UPC committee chairs went to the London Regional office to have a brainstorming session for political action and how to motivate our government to work for pensioners and working people.

Local 200 retirees had an election to send someone to the CAW national retiree's council and the NPSCF conference. The chapter passed a motion for the chair of the retirees to go to the CAW constitutional convention and this is the first time that has happened.

**EDUCATION COMMITTEE:** Auggie Mena

July 31<sup>st</sup> deadline for PEL postings in the plant there are 8 spots available. Can we find out if someone that has taken PEL 10 years ago can take it again?

**ENVIRONMENT:** Troy Brian

We are coming into our busy season with plantings, river clean ups, and such. Please watch our bulletin boards in the plants and here at the Union hall for information on these events.

Recently, our committee members have been busy with making the LaSalle Strawberry Festival more environmentally friendly. A "Greenest Vendor" Award was created this year for the festival. It was meant to recognize a vendor who helped out the environment through energy conservation, waste reduction, the three R's as well as other environmentally friendly practices and products. "Kerry's Kreations" was given the Award and has received great media coverage through AM800 as well as in the LaSalle Silhouette. The whole idea of the initiative was to get the vendors as well as the surrounding community to look at ways to become more conscious of their environmental footprint. Hopefully the concept will spread to the other local festivals. We had members of our committee recently attend the CAW Council National Environmental Conference at Port Elgin. They brought back great information and enthusiasm for this event to pass along to the rest of our membership.

**UNION POLITICS COMMITTEE:** Darlene Costello

NDP fundraiser for the Windsor West and Essex Riding Association, Wednesday, July 15 at 6:00pm at Place Concorde. An evening with Deputy Leader Thomas Mulcair MP, Outremont, Finance Critic. Entertainment "The Diggers", cash bar, auction. Tickets \$30.00 each tax receipt \$15.00. Call Marianno 519-977-0729

APPRENTICESHIP COMMITTEE:

No report

HUMAN RIGHTS: Jessica John

Zehrs tickets envelopes are ready to go into the plants.

Jessica reported her experience as she attended a Human Rights conference in Port Elgin.

PRESIDENTS REPORT: Marc Renaud

Mike and the chairs are at Ford Council. Dan is off.

Site manpower for June is:

Ford - 1544

Penske- 34

Premiere – 29

Total - 1607

Laid off:

Production – 937

Trade – 142

Premiere/Penske – 0

Total – 1079

Total Site on Roll – 2686

Last on Production notice is – 12/14/94

Master Number – 64604

\$1,700.00 Bonus, as many of you know there is a big issue in the plants on pay out date. Ford is going to pay at the August 17<sup>th</sup> shutdown. Ford clearly doesn't want to pay it now. Some history on \$1,700.00 bonus is 1996 the language was changed to pay at the vacation shutdown from the defined dates previously negotiated. Due to EI issues. We have no negotiated it away. They have the responsibility to pay it in August.

Plant Reports

Windsor Engine is building 2,160 engines per day running 2 shifts 5 days a week. Most side departments are on a 6 day schedule. Company has told the in plant leadership that there will be a 5 day down time in July TBD, because the Kentucky truck plant is down the last 2 weeks of July.

Annex is currently running 3 mods on 3 shifts 5 days. Mod E days only, 5 days.

Coyote program in heads and Rods in on schedule. Currently no down time scheduled for annex.

EEP, V8 engine line has first 20 successful applicants in the department. V8 cranks has the first shift in place and is running small burst runs. Still on Job 1 for December. No down time is scheduled.

WAP is on 4 day cost schedule of 1,000 blocks a day with Fridays shift to clean up and do maintenance of the equipment. No down time planned.

Trades, manpower has been stable at EEP on the tear out they have been under budget and on time. Trades are being called back in small increments with 10 IMM's over the last 2 weeks.

Premier, congratulatings to Darrin Morand re-elected as chair. Welcome to acclaimed Linda Demers day rep at EEP and Windsor site. James Fyke midnight rep at EEP and Windsor site. Still concerns on cost savings required by Premier. Darrin and his committee are keeping a close eye on that. Premier wants to cut \$230,00 out of the budget, we have a collective agreement in place so if they want to outsource it out we still have the same agreement. Penske, Joe Tremblay is currently monitoring manpower concerns. People are off right now and Joe is pushing to get people hired. Penske could be adding temps for vacation coverage shortly.

This years JDRF total for 2009 is \$32,281 @ 19% per capita increase. Even though times are tough our people are still being generous. Thanks to all the plants for there support in this worthy cause.

Ontario Federation of Labour Pension and severance rally held this past Saturday at Local 89 in Amherstburg received good media attention with the National Press. Brother Lewenza spoke along with OFL President Wayne Samuelson. Duncan is talking about brining legislation forward in the fall to deal with pensions.

Heart and Stroke Big Bike, raised \$4,500.00 donated in Gary Shaw's name as he continues to recover from a stroke. Thanks to Pam Strong for organizing this event.

SAARS numbers for May 2009 is 9.91 million but in May 2008 it was 14.26 million. SAARS is going up but the industry needs to continue to recover to support **the present capacity**. **Is this right?**

**Marc you added in here that with 5 million units out of the system some decisions are going to have to be made. Do you want me to leave that in?**

Overall sales report for May showed:

Ford down 24.3

GM down 29.0

Toyota down 40.7

Honda down 41.5

This continues to show industry is in a crisis and needs government support to recover. Not just a Detroit or Big 3 issue it is global.

Harassment Policy, still getting reports of inappropriate material being found in plants. We need to throw stuff away if you see it or call a rep down.

CAW Local 195 Taxi strike is going into 10 plus weeks. City council needs to put pressure on plate owners to get to the table to negotiate.

CUPE strike is still going on. Eddie Francis should agree to arbitrate to settle this. We ask that you continue to support them. Call your city councilors and tell them to resolve this! Write letters to the editor.

Enjoy your summer vacation, we have one week shutdown.

Recommendation:

To suspend the July and August membership meeting.

Discussion on the Presidents Report:

Q) Greg: Janisse

- With the CUPE strike, I am disappointed with Local 200's association with the Blues Fest
- Tickets should go back to the Blues Fest
- Local 200 should not support the Blues Fest
- 5 Million going to Ford from the US government is anything going to Ford from the Canadian government

Dave Crosswell:

We have been in communication with CUPE and we are still making the tickets available at tonight's meeting but are asking our members to not go to the Blues Fest if the strike is still on and CUPE asks us not to go.

Q) Gerry Kaiser:

- There is an issue of lack of communication from the leadership and the company
- People still don't know what is going on and everyone is angry and mad
- To keep unified as soon as something starts the union should be out on the floor with a statement
- I have a petition with 36 signatures against this, it says We urge Mike Vince and the leadership to not negotiate with Ford until the \$1,700.00 bonus that was negotiated is paid in full.
- The company posted a notice and no one knew about it. It was posted behind plastic and I found one that was not so I made copies of one and put them all around on the picnic tables
- I am mad at the union, they should have been the ones doing this
- No offence, people are out there saying that if they had to vote today for ratification they would vote no

Marc Renaud

The previous Friday the company said they don't want to pay out the bonus. Mike, Alex and Chernecki put pressure on the company to put a notice out to tell the employees, they suggested stapling it to the pay cheques to inform everyone.

The company did not want to do anything like that. The company should've come to Mike in May but they waited to the last minute to put a posting up. The company is using language that

they will pay the bonus out during the shut down period and that is why they say they will pay it out in August because all operations will be down at that time.

Dave Crosswell

No offence taken, you can see what the company is doing. They are waiting to pay out in August to try to get negotiations done so they don't have to pay it.

Larry Senay

We have a meeting once a month. If you have 36 names on that petition where are they? Why don't they come out to the membership meetings for information? Rumors are out there this is a way to correct them. Come out to the meetings.

Debbie Budzynowski

Did St. Thomas get paid out \$1,700.00?

Dave Crosswell

St. Thomas's vacation runs from July to July and they have not received the \$1,700.00 bonus.

Mike Park

I have been at all the membership meetings and we talked about the settlement with Chrysler in April. GM's settlement in May. At the meetings the leadership has told us that we will be following pattern bargaining. So, it has in fact been said at the meetings.

Dave Crosswell

I was at EEP and some brother just got called back from a layoff and he was upset about the \$1,700.00 bonus. When we talked he told me that this is a family issue for him as he was counting on that money to use for a vacation with his kids.

Dave Lopez

We have a contract and it says that the pay out is for vacation. Our vacation is July, it has been acknowledged all year that it will be paid out PP 25.

Marc Renaud

Yes it had been. This is the first year that we have separate weeks of shutdown and August will be a Canadian shutdown.

Rob Andrews

Notice in the plant says tentatively

We need to initiate something now, so it will happen in August

No negotiations until the \$1,700.00 is settled

Jimmy Turner

We have to be careful of petitions being started in the plant.

The company sees this and they will know that there is divisions in the membership.

This can cause union busting and be very dangerous.

Greg Janisse

Point of information, can we have people stand while they are talking as we can't hear them.

Presidents report moved and supported and passed.

UNFINISHED BUISNESS: None

GOOD & WELFARE:

Jim Turner would like to wish everyone a safe and happy holiday. With the N1H1 make sure that you wash your hands and use disinfectant lotions when out in the public.

Mike Lepine would like to thank the local for their support for the June 14<sup>th</sup> BBQ which raised \$3,100.00 for the Veterans North Wall.

ADJOURNMENT