

**MEMBERSHIP MEETING  
FEB 25 2009**

**MINUTE OF SILENCE:**

**PREVIOUS MINUTES:** : Move previous mins. as per handout.

**BUSINESS ARISING:** NONE

**CORRESPONDANCE:** NONE

**FINANCIAL REPORT:** MOVE ADOPTION OF REPORT AS PER HANDOUT

**FINANCIAL SECRETARY`S OFFICE/CLUB 200:** Dave Crosswell

Approx. \$7,000.00 handed out to 17 Youth Organizations. Thank Pam Strong for helping out with the upcoming Golf Tournament we have a big challenge with getting sponsors any help would be appreciated.

149 Production and 74 Trades have signed up for retirement packages.

Update on the Semi-Private coverage lot of our members getting caught in the sur-charge remind everyone to ask for Ward if full they cannot charge for Semi.

If anyone on S&A after 4<sup>th</sup> month you will get an application for EDP. Make sure you apply even if denied because if you have to apply after one year you will get charged \$1,000.00. But if you applied early you will not get penalized.

**WOMENS COMMITTEE:** Dinelle Booker

Chili Cook Off will be Mar. 21 at the Hall from 12-3 proceeds will go to Cervical Screening Program.

House of Sophrosyne P. J. Party still have tickets available.

Our T-Shirts are selling well. We will split the funds raised between H of S and Hiatus House on Mar. 8 International Womens day.

**RECREATION COMMITTEE:** Pam Strong

On Saturday February 21<sup>st</sup> we held the Moonlight Bowling Tournament it was a great success. We had 126 couples register and we were pretty happy about that. We had a few no shows because of the snow storm but the Tournament went on as planned. Everyone seemed to be having a ball. We some Local 200 members that won some top 10 prizes and they are.

Michelle Delaurier, Tammy Oosterban , Judy Mailloux, Kerry Lester ,Mike Robert Cheryl Ducedre Lori Robinson and former 200 member and know local 584 Bramalea Bill Wallace. Congratulation.

We had our Regional 10 pin Bowling Tournament on Feb 7<sup>th</sup> and 8<sup>th</sup>. For the Men's Teams DAN AQUA of local 200 came in 2<sup>nd</sup> place . Men's Singles Todd Sim Local 200 came in 5<sup>th</sup> place and Gary Fox local 200 came in 9<sup>th</sup> place.

Women's Teams

Judy Cartier local 200 3<sup>rd</sup> place and Shari Sharron local 200 took 5<sup>th</sup> place.

Lori Lindsey local 200 came in 3<sup>rd</sup> for women's singles.

That completes my report and I move for adoption.

**RETIREEES CHAPTER: Herb John**

Our guest speaker at our last chapter meeting was Dave Forest he is a Physiotherapist he spoke about underfunding of our Health Care System and the importance of taking action. Comp. for Kids is putting together comp. training for our retirees.

We passed a motion to adopt Comments on the Ontario Expert Commission on Pensions. On Sat. Feb 14<sup>th</sup> we had a Valentines Day Dance in conjunction with Local 444. On Mar. 11<sup>th</sup> the retired Chapters of Local 200 and 444 are sponsoring a Event featuring Jim Standford and Tony Faria to present their views on the meltdown of the Auto Industry and the impact on the Global and Local economies. The next morning Jim will speak at our Retirees Meeting.

**HUMAN RIGHTS COMMITTEE: JOHN ENGLEMAN**

The 5<sup>th</sup> Social Justice Forum was held at the U. of W. on Feb 19<sup>th</sup>. Local 200 Human Rights participated as well as Centre for Studies in Social Justice, greater Essex School Board, Holocaust Education Committee, Windsor Jewish Committee, Essex Catholic School board. A total of 125 students participated representing 68 schools. The following workshops were available.

Refugees – Promoting respect for diversity and inclusion in our community.

Art – Cultural understanding through Art.

Local 200 H.R. Comm. – clean water as a Human Right.

Holocaust – Lessons learned from the Holocaust

Poverty and Homeless

The Forum was a huge success and we will have a 6<sup>th</sup> Forum next year.

Feburary Black History Month John Freeman Walls Historical Site 859 East Puce Road County Rd.25 Terminal for Unground Railway sure try and get out and see it.

**EDUCATION COMMITTEE: Tim Little**

CAW National & Council Bursary applications are now available for sons and daughters of CAW Members and CAW Members who are entering their first year of post-secondary education in a Canadian institution. 25 bursaries valued at \$2000.00 each are available.

Applications may be picked up at the Hall and must be sent to the Education Department and postmarked no later than April 17, 2009. The final application deadline is April 30, 2009. Applications are also available on the CAW national website. The URL is

[www.caw.ca/education](http://www.caw.ca/education) Click on CAW Bursaries.

Members on layoff with recall rights, and their sons and daughters are eligible to apply for the aforementioned bursaries.

Information from the Education Committee is available on the in-plant CAW bulletin boards and on our CAW Local 200 website.

**ENVIROMENT COMMITTEE: Peter Hayfield**

We attended the bottled water presentation by Marde Barlow we are having our own conference on this. It is getting support from University of Windsor, The great lakes Institute, Dr. Doug Hafner, Windsor Utilities, Councilor Lewenza, and Local 444. We participated in the Windsor Environmental Council at Golf on the Green and \$1000.00 was raised. We participated in the Local 200 Human Rights Forum and presented clean water

as a Human Right. We also pitched in our help for the Computer for Kids Fundraiser it was a great event and hope there are more in the future.

Committee members will be attending the The State of the Straight in April.

We are waiting to hear from Little Reg about a list of Tree Planting for this year. We are also planning to take new committee members on a tour of the Water Processing Plant if anyone else would like to attend please let us know.

**POLITICAL EDUCATION COMMITTEE:** John Engleman

I want to congratulate Paul Boyce on his retirement and Thanks for his friendship and everything that he has done for our membership and Local.

**APPRENTICESHIP COMMITTEE:** NO REPORT

**PRESIDENTS REPORT:** Mike Vince

On Roll 1773 On Layoff Production 1063 Trades 206

On Notice 240 Production

1625 on L/O or notice.

Essex Engine has finally landed equipment on the floor for the engine line.

The Trades are doing a great job in there, spoke with Hyndrichs Dearborn recognizing what a great job we are doing in that plant.

The amount of employees that the company is saying will be in the plant are a concern.

Build schedule is about 400 – 600/ 2 shifts.

Sad day at E.A.P. now closed. Gary and the leadership did a great job in making sure the closure went well. Big set back for the community and families. W.A.P. is a big concern is a very big risk. We have had informal discussions with Nemak but we are not going to get to where they want us it is just way to low.

U.S. Congress and Senate passed the stimulus bill. Republicans are beating Obama up pretty bad. He is trying to work with them. Top 8 Bankers faced Congress and were kicked around pretty good.

They have given the Banks 700 million so far and they are saying they need more.

Auto Producers are hurting globally Toyota has laid off for the first time a new C.E.O. came in and cleaned out the top and brought all his own people in. Toyota in Woodstock was a 1.2 billion dollar investment and is only running one shift. They had their worst financial loss since the 50's.

Ford is not in good shape they have mortgaged the house already, in the long term they are at big risk. But they are confident they will get through without Gov't help. They have some nice product coming out.

9.3 million Saars if it stays their big trouble.

We took the buy Canadian Resolution to council they did not pass it want to look at it more. Four City Councilors are Anti worker and Anti Union.

Jan 09 129,000 jobs lost in Canada and 79,000 in Ont alone. The unemployment rate is 10.9% in Windsor fact is that the rate is closer to 17 or 18%.

There are 1.3 million Canadians unemployed in Canada and only 4 out 10 are eligible to claim E.I. that is wrong when the Federal Gov't. has 52 billion dollar surplus.

The Canadian gov't has been wrong on the economy and Standford has been just about right on the last 2 years and 09 does not look any better.

Ken Lewenza wants a strategy meeting with the federal Gov't but so far no response from them.

Obama was in office for 2 days and was making phone calls to set up Auto Strategy meetings.

The Master Barg. Comm. has been to Toronto a couple of times now and we will probably be back their soon. Ford and the U.A.W. have an agreement. Any discussions we have in Toronto will be National Issues not Local. We will try and minimize the pain on our members as much as possible. The 5.0 in Essex is still a go Joe Hyndrichs says the Engine will stay in Windsor U.A.W. tried to steal it.

I want to talk about misuse of Company computers. Any misuse can lead to discipline up to and including discipline. Dearborn Oakville and the National President is involved in this unfortunate circumstance, but I want to make it very clear there was absolutely nothing illegal that was going on and there was no Police involved what so ever. If you hear any rumors out there please stop them and do not allow them to go on. We have an obligation to point out that there was nothing illegal going on.

Any future negotiations that will be going on want to make it very clear there will be no Local talks only National talks we will not be discussing the C.O.A. at all.

Remind everyone about the Standford/Fieara debate should be awesome. Standford had one with Deroisier and lambasted him.

I have a motion for the Retirees Chapter.

Motion was moved supported and passed.

Q) What Is the status of the 6.2 in Romeo, and have you guys been Bargaining with Ford.

A) The 6.2 is on life support right now only going in Heavy Duty and raptor off road. We have had a couple informal meetings but are not bargaining we want to dissect the U.A.W. agreement and see the term paper from Gov't. on Canadian foot print.

Q) When is City Council going to discuss the Buy Canadian Policy.

A) Probably in the next week or so.

**UNFINISHED BUSINESS: NONE**

**NEW BUSINESS: NONE**

**GOOD & WELFARE: JEFF VILAG**

Yes I would like to take this opportunity to recognize Ken Cloutier who has decided to Retire at this time, having known Ken for most of the 25 yrs. I have worked at Ford I never met a person more dedicated to safety as well as working men and women he will truly be missed.

Ken Cloutier: Thanks Jeff, it has been a great 35yrs. Never seen such a strong leadership in all the years I have been here. Thanks for everything I want to wish all you the best of luck in these most challenging times ever.

**ADJOURNMENT: 5:30 P.M.**