

Notice to All Hourly Employees

Subject: 2008 Tax Year EI Clawback Process

Claims will not be accepted until April 1, 2009

The following two (2) photocopied forms are required:

- ***Notice of Assessment*** (From Canada Customs and Revenue Agency) – ***Showing Line 422 "Social Benefits Repayment"***
- ***T4E*** (Your T4E from Employment Insurance) – ***Showing 30% or more in Box 7 (located in the upper left hand corner of your T4E)***

If you collected S&A or WSIB the following photocopied forms are required as well.

- T4A – Your T4A From Great West Life
- T5007 – Your T5007 From WSIB

A person is only subject to Social Benefit repayment if they earn greater than \$48,700.00 from Ford. IF employee earns more but Ford earnings were less than 40,000 they are not entitled and Ford will not pay clawback on earnings from another employer.

YOU ARE RESPONSIBLE FOR YOUR OWN PHOTOCOPIES.

Please forward your completed packages to one of the following locations:

WEP – Pat Freeland, Union Benefit Representative 257-2412

Annex- Charlie Yott, Union Office 257-4174 or 257-4073

EAP/WAP/EEP – Jerry Ferguson, Union Benefit Rep 251-4492

Note: EI Clawback is not considered earnings with EI or SUB

Once your claim is processed this payment will appear on your statement as an adjustment.

***Denise Sims
Human Resources Team Manager
Windsor Operations***

